

CLASSIFICATION	CODE
Section A: Foundations and Basic Commitments	File: ABB Also: GBB

TITLE
STAFF INVOLVEMENT IN DECISION-MAKING

POLICY

The Board of School Trustees (the “Board”) encourages its employees to contribute their ideas for the benefit of the school system. The staff will be asked to help develop policies and regulations, establish goals and objectives, and plan curriculum, services, budgets, and facilities.

In devising operational procedures for the schools, school administrators will seek the suggestions of those employees who will be affected by such procedures. The professional staff will have opportunity to contribute to the development of the curriculum and to recommend policies and regulations about students and instruction. Although individual contributions and suggestions are always welcome, the usual forum for such consultation at the school level is the staff council or staff committee established in accordance with the terms of the negotiated agreement currently in force.

The Superintendent of Schools will create channels for the ready exchange of ideas among staff, administration, and the Board, and will inform the Board of relevant staff opinion when presenting recommendations for Board action.

Association Representatives on Standing Committees of the Board

The Board reaffirms the resource and non-voting status of representatives, and invites the employee groups to appoint representatives to each of the Standing Committees: Management Co-ordinating (Committee I), Planning & Facilities (Committee II), Education & Student Services (Committee III), Personnel & Staff Services (Committee IV), and Finance & Legal (Committee V).

- One representative each from:
 - The Vancouver Elementary School Teachers' Association (VESTA);
 - The Vancouver Secondary Teachers' Association (VSTA);
 - The Vancouver Association of Secondary School Administrators (VASSA);
 - The Vancouver Elementary Principals and Vice Principals Association (VEPVPA)
 - The Canadian Union of Public Employees, Local 407 (CUPE);
 - The International Union of Operating Engineers, Local 963 (IUOE);
 - The Canadian Union of Public Employees, Local 15/Vancouver Municipal

Education and Community Workers (CUPE/VMECW)

- The Professional and Administrative Staff Association (PASA);
- The District Parent Advisory Council (DPAC) Representatives;
- The Vancouver District Students' Council (VDSC).

REFERENCES

Based on Board actions of 1980 February 04 and 1982 April 05

Adopted: 1982 October 18 SMT Responsibility:
SUPT.

Revised: 1985 November
1990 August
1996 December
1999 February

AGREEMENT REFS: Current Collective Agreement with VTF
Current Collective Agreement with CUPE, Local 407
Current Collective Agreement with IUOE, Local 963
Current Collective Agreement with CUPE, Local 15/VMECW
Current Agreement with VASSA
Current Agreement with VEPVPA
Current Agreement with PASA

CROSS REF: AB The People and Their School District, and subcodes
BG Board-Staff Communications
CE Administrative Councils, Cabinets, and Committees

Vancouver School District, School District No. 39 (Vancouver), Vancouver, B.C.