

CLASSIFICATION	CODE
Section A: Foundations and Basic Commitments	File: AC

TITLE	NON-DISCRIMINATION
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POLICY

The Board of School Trustees (the “Board”) believes in equitable treatment for all individuals regardless of race, colour, ancestry, ethnic origin, religion, socio-economic status, gender, sexual orientation, physical or mental ability, or political beliefs. The letter and spirit of the *Canadian* and *B. C. Human Rights Acts* shall be carefully observed, enforced, and supported, so that all members of the school community may work together in an atmosphere of respect and tolerance for individual differences.

This policy of non-discrimination shall prevail in all matters of instruction and course selection: in employment, promotion, and assignment of staff; in providing access to facilities; in the choice of instructional materials and the provision of career guidance and counselling; and in all matters pertaining to community relations. Specifically, the Board will not tolerate hate crimes and propaganda, and will vigorously enforce policy and regulations dealing with such matters.

REFERENCES

Based on Board actions of 1975 September 16, 1978 June 19, 1980 December 15, and current practice

Adopted: 1982 October 18 SMT Responsibility:
AS-LS

Revised: 1996 December
1996 February
1999 February

LEGAL REF: *Criminal Code of Canada* (Sections 318 and 319)
Canadian Human Rights Act
B. C. Human Rights Act

AGREEMENT REF: Current Collective Agreements

CROSS REFS:	FB	ACA*	Multiculturalism and Anti-Racism
			Facilities Planning
		GBAB*	Employment Equity
		GBCBA*	Sexual Harassment
		IGBA	Programs for Disabled Students
		IIA	Instructional Materials
		IIAE*	Hate Crimes and Propaganda
		JB	Equal Educational Opportunities
	KLB	Public Complaints about the Curriculum/Instructional Materials	

Vancouver School Board, School District No. 39 (Vancouver), Vancouver, B.C.