

CLASSIFICATION

Section A: Foundations and Basic Commitments

CODE

File: AFC-1**Also: GCN-1**

TITLE

EVALUATION OF PROFESSIONAL STAFF (TEACHERS)

POLICY

Pursuant to the *School Act*, *School Regulations*, and Collective Agreement with the Vancouver Teachers' Federation (VTF), the Superintendent of Schools, a school administrator, or director of instruction may formally evaluate any teacher in the school district.

The teacher evaluation system of the Board of School Trustees (the "Board"), including the frequency of evaluation, the evaluation procedures, and the evaluation criteria, shall be as set out in the accompanying regulations.

The teacher evaluation system is based on the Board's commitment to seek and retain the most suitable staff to provide quality education for students.

REFERENCES

Established by law and practice

Adopted: 1982 October 18

SMT Responsibility: AS-HR

Amended: 1983 December
1989 September

Revised: 1990 August
1996 February
1999 February

LEGAL REFS: *School Act* Secs. 15, 17, 20
School Regulation 265/89, Sections 4 and 5

AGREEMENT REFS: Current Collective Agreement with the VTF

CROSS REFS: GCG Professional Staff Probation and Tenure
GCP and subcodes Professional Staff Termination of
Employment

Vancouver School Board, School District No. 39 (Vancouver), Vancouver, B.C.