

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

Background

Any employee of the District may choose to run for public office.

Procedures

1. A potential candidate is to familiarize themselves with District procedures by consulting the Associate Superintendent-Employee Services
2. In any case where, in the opinion of the Associate Superintendent-Employee Services, the requirements of the public office would interfere with the carrying out of the duties of its employee, leave of absence must be obtained.
3. Full-time leave of absence will be granted, without pay, for the duration of the term of office.
 - 3.1. Upon application, part-time leave of absence may be granted at the pay rate of a substitute where no loss to the educational program results. Such absence shall not exceed one day per week unless otherwise authorized by the Superintendent.
4. On expiration of the leave of absence, the employee shall be re-engaged by the District but not necessarily in the same position that they formerly held.
5. Conditions of Implementation
 - 5.1. Each application will be considered on its individual merits.
 - 5.2. Leave will be granted for the full term of office.

Reference: Sections 22, 65, 85 School Act
Employment Standards Act
Freedom of Information and Protection of Privacy Act
Collective Agreements

Adopted: February 7, 1977

Revised: September 1994; February 6, 2019