

PLACEMENT AND TRANSFER OF SCHOOL ADMINISTRATORS

Background

Appropriate placement and transfer practices for school administrators enhance effective utilization and the skills, abilities and professional growth of individuals. These objectives can best be achieved through the provision of some variety of school assignment over a period of years, and the best possible matching of known administrator strengths to identified current needs of a particular school.

Procedures

1. The Superintendent shall be responsible for effective placement and transfer of school administrators. In making decisions on placement, the Superintendent shall give consideration to:
 - 1.1 The needs of the school and District as perceived by the District administration;
 - 1.2 Length of current assignment in a school;
 - 1.3 The administrator's expression of interest;
 - 1.4 Compatibility of administrative style among administrators in the school;
 - 1.5 Opportunities provided for professional growth in the proposed assignment;
 - 1.6 Appropriate training to enable effective planning and educational continuity.

Reference: Sections 20, 22, 23, 65, 85 School Act
Employment Standards Act
Collective Agreements

Adopted: October 16, 1978

Revised: March 19, 1979; March 16, 1981; October 25, 1985; December 1996; January 1999; September 24, 2018