

SUPPORT STAFF SUPPLEMENTARY PAY PLANS

Background

It is the practice of the District to keep overtime work to a minimum. When support staff members must work overtime hours, they shall be paid in accordance with the terms of the appropriate negotiated agreement within the framework of the provincial labour laws and the limitations of the District budget.

Procedures

1. All overtime must have prior approval of the employee's supervisor, school administrator, or other person designated by the Senior Manager, Human Resources.

Reference: Sections 17, 18, 20, 22, 23, 65, 85 School Act
Employment Standards Act
Human Rights Code
Labour Relations Code
Collective Agreements

Adopted: October 18, 1982

Revised: December 1983; August 1, 1990; February 1996; January 1999; September 24, 2018