

SALARY SCHEDULES AND DEDUCTIONS

Background

All salaries, wages, and supplementary compensation paid to employees of the District shall be paid through the Secretary Treasurer's Office.

Procedures

1. Employees of the District covered by a negotiated agreement between the Board and a recognized employee association or union shall be paid at such intervals and in such manner as determined in that agreement.
2. Employees not covered by a negotiated agreement shall be paid at such intervals and in such a manner as set forth in their individual contracts with the District.
3. Temporary and substitute employees shall be paid at the end of their assignment in the normal pay intervals in which their assignment falls, unless otherwise agreed upon between the employee and the District at the time the assignment is made.
4. Employees of the District covered by a negotiated agreement between the Board and a recognized employee association or union shall have deductions made from their salaries or wages in accordance with the requirements of the law and with the terms of that agreement.
5. Employees not covered by a negotiated agreement shall have deductions made in accordance with legal requirements and may have other deductions made as stipulated in their individual contracts with the District.
6. Any salary deductions not required by law or agreement or made for absences not covered by paid leave shall be subject to approval by the Secretary Treasurer and voluntary on the part of the employee.
 - 6.1. For all voluntary deductions, the employee will fill out a form authorizing the Secretary Treasurer to make the deduction and to administer the approved program to which the employee wishes to contribute.

Reference: Sections 22, 23, 65, 85 School Act
Employment Students Act
Collective Agreements

Adopted: October 18, 1982

Revised: August 1, 1990; September 1994; January 1999; September 24, 2018