INDIGENOUS EDUCATION

STAFF ORGANIZATION

DESIGNED FOR SUCCESS

DIRECTOR OF INSTRUCTION

- Chairs the Indigenous Education Committee
- Liaise with senior staff, Ministry staff, other Indigenous service providers and organizations

DISTRICT PRINCIPAL

- Oversee and support implementation of educational programs across schools.
- Provide leadership for district initiatives
- and guide school teams.
- Ensure compliance with the School Act, regulations, and district policies.
- Support school based administrators.
- Build strong relationships with community partners and parent groups.
- Manage district level resources, staffing decisions, and support efficient operations.
- Support safe, inclusive learning environments and emergency planning.
- Sits on the Indigenous Education Committee
- Responsible for hiring and supervision of Indigenous Education department staff

INDIGENOUS EDUCATION ENHANCEMENT WORKERS

- Support Indigenous students to experience success in school in relation to IEC goals
- •Implement programs and intervention strategies under the direction of classroom teachers
- Support schools in the development of Indigenous Cultural Competencies
- Promote and develop involvement opportunities for families
- Monitor interventions through IIMS database

INDIGENOUS CULTURAL COORDINATOR

- Coordinate delivery of cultural awareness programming and events for students and staff
- Provide administrative support(budgets, record keeping) for events and district committees
- Develop procedures manuals for events
- Liaise with community groups and event/ program organizers

INDIGENOUS EDUCATION ENHANCEMENT TEACHERS

- Monitor and track Indigenous student success in relation to IEC goals
- •Provide consultative support to enrolling teacher(s)
- •Provide targeted instructional support to Indigenous students
- •Liaise with district staff and school-based staff in support of student success

INDIGENOUS EDUCATION CONSULTANT / INDIGENOUS EDUCATION DISTRICT RESOURCE TEACHER

- Support planning and implementation of Indigenous student success initiatives.
- Help schools monitor Indigenous student achievement and well-being.
- Organize and support Indigenous cultural learning experiences.
- Assist teachers in integrating Indigenous perspectives into curriculum and instruction.
- Maintain and distribute Indigenous education resources.
- Liaise with Indigenous communities, partners, and organizations.
- Promote Indigenous identity, pride, and inclusive school environment.
- Engage in ongoing professional learning related to Indigenous education for Elementary and Secondary students.

OUR VSB

February 2026