

NOTICE OF MEETING

POLICY AND GOVERNANCE COMMITTEE

Secretary Treasurer's Office
Wednesday, November 8, 2023
Public viewing via live broadcast

Janet Fraser (Chair)
Preeti Faridkot (Vice-Chair)
Alfred Chien
Christopher Richardson

Helen McGregor, Superintendent of Schools
Flavia Coughlan, Secretary Treasurer/CFO

Notice of Meeting

A Meeting of the **Policy and Governance Committee** will be held in room 180 of the VSB Education Centre (1580 West Broadway, Vancouver BC) **for participating trustees, staff, and stakeholder representatives on Wednesday, November 8, 2023 at 5:00 pm.** The meeting will be live broadcast for the public.

Other Trustees:	Lois Chan-Pedley Victoria Jung (Alternate) Suzie Mah	Jennifer Reddy Joshua Zhang
Student Trustee:	Mia Liu	
Other Senior Management Staff:	Pedro da Silva Michael Gray Jody Langlois	Pete Nuij Shehzad Somji
Representatives:	Suzette Magri, CUPE 15 Brent Boyd, CUPE 407 Ishi Dinim, DPAC Tim Chester, IUOE Hayden O'Connor, PASA Justin Chapman, Trades Sonia Blair, VASSA Aryan Gautam, VDSC Glen Hansman, VEAES Jason Eng, VEPVPA Carl Janze, VSTA	Alternates: Chris Brown, CUPE 15 Karen Tsang, DPAC (Alternate 1) Kyenta Martins, DPAC (Alternate 2) Tim De Vivo, IUOE Diane Peters, PASA Angie Haveman, VASSA Jody Polukoshko, VEAES Sarah Dash, VEPVPA Terry Stanway, VSTA
Other Staff:	Lynda Bonvillain Chris Allen	

POLICY AND GOVERNANCE COMMITTEE

Wednesday, November 8, 2023 at 5:00pm
Room 180, VSB Education Centre

MEETING AGENDA

With deep gratitude and respect, we are honoured to be learning and unlearning on the ancestral and unceded lands of the x^wməθk^wəy̓əm (Musqueam), Sk̓wxwú7mesh Úxwumixw (Squamish Nation) and səliłwətał (Tseil-Waututh Nation).

The meeting is currently being broadcasted live, and both the audio and video recordings will be accessible to the public for viewing even after the meeting ends. Footage from this meeting may be viewed from Canada or anywhere else in the world.

Meeting Decorum:

The Board has a strong commitment to ethical conduct. This includes the responsibility of committee members to conduct themselves with appropriate decorum and professionalism. As Chair of the Committee, it is my responsibility to see that decorum is maintained. To do that I ask that:

- i. All committee participants request to speak through the chair.
- ii. Civility towards others is maintained as committee participants share perspectives and participate in discussion.
- iii. Staff are able to submit objective reports without influence or pressure as their work is acknowledged and appreciated.
- iv. Committee participants refrain from personal inflammatory or accusatory language or action.
- v. Committee participants present themselves in a professional and courteous manner.

1. Items for Approval

None

Presenters

2. Information Items

- 2.1 Update on SLO Program Implementation
- Formation of Steering Committee
 - Communication to elementary schools
 - Professional development

Pedro da Silva, Associate Superintendent,
Learning Information & Technology

3. Discussion Items

- 3.1 Policy Review Work Plan

Flavia Coughlan, Secretary Treasurer/CFO

Policy and Governance Committee

A. Responsibilities:

- A.1 Review the policy framework for the organization and make policy recommendations to the Board.
- A.2 Assess and make recommendations regarding Board governance structures.
- A.3 Ensure Board Policies are reviewed at least once in a four-year term and that compliance with legislation, regulations and legislative mandate is maintained.
- A.4 Review and make recommendations to the Board on the school district's compliance with legislative requirements.
- A.5 Annually review and recommend an Advocacy Plan to the Board that supports the achievement of the Board's strategic objectives.
- A.6 Review matters referred to the committee by the Board and make recommendations as requested.

November 8, 2023

ITEM 3.1

TO: Policy and Governance Committee

FROM: Flavia Coughlan, Secretary Treasurer/CFO

RE: Policy Review Work Plan

*Reference to
Education Plan*

GOAL: The Vancouver School Board will increase equity by...

OBJECTIVE(S): Improving stewardship of the district’s resources by focusing on effectiveness, efficiency, and sustainability

INTRODUCTION

One of the responsibilities of the Policy and Governance Committee is to ensure Board Policies are reviewed at least once in a four-year term and that compliance with legislation, regulations and legislative mandate is maintained.

This report is for discussion.

POLICY AND GOVERNANCE – POLICY REVIEW WORK PLAN

Below is a list of all Board policies with the date when they were adopted and the date when they were last updated.

Policy		Adopted	Reviewed	Notes
Policy 1	Foundational Statements	24-Sep-18	27-Jun-22	
Policy 2	Role Of The Board	24-Sep-18	24-Jun-19	
Policy 3	Role Of The Trustee	24-Sep-18	26-Oct-20	Reviewed in conjunction with Policy 4
Policy 4	Trustee Code Of Conduct	24-Sep-18	13-Dec-21	MECC requires review in 2023/24
Policy 5	Role Of The Board Chair	24-Sep-18	26-Oct-20	
Policy 6	Role Of The Vice-Chair	24-Sep-18		
Policy 7	Board Operations	24-Sep-18	30-May-22	
Policy 8	Board Committees	24-Sep-18	30-Oct-23	To be reviewed after 12 months
Policy 9	Board Representatives	24-Sep-18		
Policy 10	Policy Development	24-Sep-18		
Policy 11	Board Delegation Of Authority	24-Sep-18		
Policy 12	Role Of The Superintendent	25-Oct-21		
Policy 14	School Closure	24-Sep-18		

Policy		Adopted	Reviewed	Notes
Policy 15	Recruitment And Selection Of Personnel	24-Sep-18		
Policy 16	ByLaw No. 3 (I) – Indemnification	24-Sep-18		
Policy 17	Sexual Orientation, Gender Identity and Gender Expression	24-Sep-18	1-May-23	
Policy 18	Student Trustee	24-Sep-18	1-Sep-22	
Policy 19	Accumulated Operating Surplus	4-Mar-19	13-Dec-21	
Policy 20	Disposal Of Land Or Improvements	24-Sep-18	27-Sep-21	
Policy 21	Anti-Racism and Non-discrimination	16-Dec-19	14-Dec-20	
Policy 22	Child Care Services in District Facilities	1-May-23		
Policy 23	Public Interest Disclosure	1-May-23		
NEW	Naming and Renaming of Facilities			New policy to be developed in 2023/24

At this meeting, participants will engage in small group discussions aimed at gathering feedback for the creation of a comprehensive three-year policy review work plan for the Policy and Governance Committee.

Guiding questions to support dialogue/feedback:

1. Which policies must be promptly reviewed and revised to ensure full compliance with the latest legal requirements and provincial guidelines? Are there any areas within our policy review and development processes that may benefit from adjustments to ensure the prompt incorporation of necessary updates, and if so, how can we implement these changes effectively?
2. In what ways do our current policies uphold our values of equity, diversity, inclusion, truth and reconciliation? Which policies require modifications to better uphold these values and guarantee equitable treatment and representation for all individuals, including members of equity seeking groups and rights holders, associated with our school district?
3. Which policies, in your view, are interconnected and should be reviewed at the same time to ensure a cohesive board policy framework?

All input received will be collected and considered by the Committee Chair and resource staff supporting this committee before the draft work plan is shared with the Board Chair.

Vancouver School District Policy and Governance Committee

November 8, 2023

1



INDIGENOUS ACKNOWLEDGEMENT

With deep gratitude and respect, we are honoured to be learning and unlearning on the ancestral and unceded lands of the x^wməθk^wəyəm (Musqueam), Sḵwxwú7mesh Úxwumixw (Squamish Nation) & səlilwətaʔ (Tsleil-Waututh Nation).



x^wməθk^wəyəm
(Musqueam)



Sḵwxwú7mesh Úxwumixw
(Squamish Nation)



səlilwətaʔ
(Tsleil-Waututh Nation)

2

Live-streamed

The meeting is currently being broadcasted live, and both the audio and video recordings will be accessible to the public for viewing even after the meeting ends.

Footage from this meeting may be viewed from Canada or anywhere else in the world.

3

Meeting Decorum

The Board has a strong commitment to ethical conduct. This includes the responsibility of committee participants to conduct themselves with appropriate decorum and professionalism. It is the responsibility of the Chair of the Committee to see that decorum is maintained at Committee meetings so that:

- All committee participants request to speak through the chair
- Civility towards others is maintained as committee participants share perspectives and participate in discussion
- Staff are able to submit objective reports without influence or pressure as their work is acknowledged and appreciated
- Committee participants refrain from personal inflammatory or accusatory language or action
- Committee participants present themselves in a professional and courteous manner

4

Introductions

Stakeholders: please state your first and last name and the name of the group you are representing

Trustees and staff: please state your first and last name and position

5

ITEM 2.1

UPDATE ON SLO PROGRAM IMPLEMENTATION

Pedro da Silva, Associate Superintendent

6

UPDATE ON SLO PROGRAM IMPLEMENTATION

- **Formation of Steering Committee**
- **Communication to elementary schools**
- **Professional development**

7

QUESTIONS?

ITEM 2.1 UPDATE ON SLO PROGRAM IMPLEMENTATION

8

ITEM 3.1

Policy Review Work Plan

Flavia Coughlan, Secretary Treasurer/CFO

9

SMALL GROUP DISCUSSION

10

Small Group Discussion – Guiding Questions:

- Which policies must be promptly reviewed and revised to ensure full compliance with the latest legal requirements and provincial guidelines? Are there any areas within our policy review and development processes that may benefit from adjustments to ensure the prompt incorporation of necessary updates, and if so, how can we implement these changes effectively?
- In what ways do our current policies uphold our values of equity, diversity, inclusion, truth and reconciliation? Which policies require modifications to better uphold these values and guarantee equitable treatment and representation for all individuals, including members of equity seeking groups and rights holders, associated with our school district?
- Which policies, in your view, are interconnected and should be reviewed at the same time to ensure a cohesive board policy framework?

11

Small Group Discussion

- Self-reflection
- Facilitated Discussion
- Emerging Feedback Themes
- Gallery Walk

12

QUESTIONS?

ITEM 3.1 Policy Review Work Plan

13

THANK YOU FOR YOUR TIME

14