

Staffing Comparisons to Other School Districts

In order to assist the Board in making short-term and long-term budget decisions, the Vancouver Board of Education (VBE) staff undertook an analysis of staffing ratios and staffing levels for the VBE compared to a subset of comparable school districts in the Province. The source of information was based on staffing and enrolment data submitted by each school district to the Ministry of Education, supplemented by more detail obtained from the comparable school districts included in the subset group.

The attached tables provide a summary of the staffing ratios for Vancouver compared to the subset of comparable school districts, and the change in FTE staffing if Vancouver was to staff based on the subset staffing ratios. It should be noted that there are differences in programming, staffing structures, number of schools, and school space in each district, so these staffing ratios should be considered a broad means of comparison.

Staffing Ratios		
Vancouver vs. Subset Districts		
Source: 2014 School Districts 1530 Reporting		
	Vancouver	Subset
Enrolment	50,341	160,701
<u>Teachers</u>		
Current Level	2,981	9,150
Student / Teacher Ratio	16.9	17.6
If staffed at Subset Ratio	2,866	
FTE Under / Over Subset	(115)	
<u>Educational Assistants</u>		
Current Level	885	2,801
Student / EA Ratio	56.9	57.4
If staffed at Subset Ratio	877	
FTE Under / Over Subset	(8)	
<u>Principals/ Vice Principals</u>		
Current Level	196	620
Student / P-VP Ratio	256.3	259.4
If staffed at Subset Ratio	194	
FTE Under / Over Subset	(2)	
<u>Excluded and Support Staff</u>		
Current Level	1,173	3,034
Student /Excluded and Support Staff Ratio	42.9	53.0
If staffed at Subset Ratio	950	
FTE Under / Over Subset	(223)	
Total FTE Under / Over Subset	(347)	

Facilities Staffing Ratios Vancouver vs. Subset Districts Source: 2014 School Districts 1530 Reporting		
Facilities		
<u>Building Operations</u>		
Current Level	416	903
Student / Building Operations Staff Ratio	121.1	178.0
If staffed at Subset Ratio	283	
FTE Under / Over Subset	(133)	
<u>Building Maintenance</u>		
Current Level	114	268
Student / Building Maintenance Staff Ratio	441.2	600.1
If staffed at Subset Ratio	84	
FTE Under / Over Subset	(30)	
<u>Grounds</u>		
Current Level	68	99
Student / Grounds Staff Ratio	744.7	1,622.4
If staffed at Subset Ratio	31	
FTE Under / Over Subset	(37)	
Facilities FTE Under / Over Subset	(200)	